

Job Description – Lumberyard Truck Drivers

Reports to: Lumberyard Foreman **Status:** Full time non-exempt

Overall Job Function: The lumber truck driver is responsible for the delivery of lumber and lumberyard products in a timely manner; all while striving to meet the demands of the customer

Essential Job Functions:

Attend all scheduled FCS and department safety meetings

Follow all FCS standard operating procedures (SOP's)

Weigh each order or load as applicable – check production variances as listed in SOP's and report intolerant weights of loads to lumberyard foreman

Complete daily and turn in truck delivery record to lumberyard foreman

Utilize GPS navigator on every load

Assure order is NOT delivered until verification of correct details

Clean truck interior and exterior as needed; wash exterior only when time permits

Obey all traffic laws – speed and safety violations will be the driver's responsibility (not weight violations)

Secondary Responsibilities:

Understand DOT placarding and DOT hazardous rules

Ability to operate and understand mobile equipment

Possess mechanical skills to perform minor maintenance tasks on equipment and property

Ability to handle stressful situations professionally

Competencies

High level of customer service focus

Supports a consistent professional image of the company

Observes safety policy and procedure as an absolute

Attitude of positivity and reacts calmly under pressure

Work ethic of the highest integrity

Commitment to dependability and willingness to work to meet goals and deadlines



Education & Experience:

High school diploma, GED, or equivalent level of experience

CDL license as applicable to truck

Work Environment:

This position is based in a fast paced agricultural setting and is regularly exposed to outside weather conditions and vibrations. The employees is occasionally exposed to moving mechanical parts, fumes and airborne particles. The noise level is usually moderate to loud. PPE will be provided and must be utilized according to safety standards. Typical working hours are based on customer and organizational demand; hours may be long, irregular and including weekends and holidays during peak season.

Physical Demands:

While performing job functions the employee will be required to talk and hear most of the time. The employee will spend frequent intervals moving and sitting, while also needing to reach, bend, twist, crawl, crouch, stoop or kneel. The employee will need to be able to lift up to 75 pounds frequently and maneuver on and off a mobile equipment. The physicality of this job is high.

***FCS job descriptions are a representation of a job requirements knowledge, skills and abilities. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job.**

After reading the contents of this job description, I understand the responsibilities, requirements and duties expected of me. I realize this document is intended to be an accurate reflection of the position; however, Farmers Cooperative Society reserves the right to revise, add or eliminate job functions and duties as conditions warrant. I also understand that I may be required to work overtime, different shifts or hours outside the normally defined workday or workweek to achieve the company’s goals. I further understand that this job description does not constitute a contract of employment, nor alter my status as an “at-will” employee

Employee Name (please print)

Date

Employee Signature

Date

Supervisors Name (please print)

Date