

Job Description – Feed Mill Operator

Reports to: Feed Department Manager **Status:** Full time non-exempt

Overall Job Function: The feed mill operator works with the feed department team to manufacture quality feeds for livestock; all while striving to meet the demands of the customer

Essential Job Functions:

- Receive and verify quality of ingredients
- Weigh out drugs and by-hand additions
- Batch feed in feed mill manager
- Help load complete feed on trucks
- Operate pellet mills where applicable and necessary
- Operate roller mills where applicable and necessary
- Bag feed where applicable and necessary
- Document details of processes
- Assist with maintenance of feed mill equipment
- Assist with housekeeping in feed mill
- Other duties as assigned

Secondary Responsibilities:

- Understand DOT placarding and DOT hazardous rules
- Ability to operate and understand mobile equipment
- Possess mechanical skills to perform minor maintenance tasks on equipment and property
- Ability to handle stressful situations professionally

Competencies

- High level of customer service focus and supports a professional image of the company
- Observes safety policy and procedure as an absolute
- Attitude of positivity and reacts calmly under pressure
- Work ethic of the highest integrity
- Commitment to dependability and willingness to work to meet goals and deadlines
- Effectively solve problems of grain department
- Comfort in adding, subtracting, multiplication and division of whole numbers, fractions and decimals



Education & Experience:

High School diploma, GED or equivalent level of education

Prefer previous manufacturing or mixing experience

Work Environment:

This position is based in a fast paced agricultural setting and is regularly exposed to outside weather conditions and vibrations. The employees is occasionally exposed to moving mechanical parts, fumes and airborne particles. The noise level is usually moderate but occasionally may be loud. PPE will be provided and must be utilized according to safety standards. Typical working hours are based on customer and organizational demand; hours may be long, irregular and including weekends and holidays during peak season.

Physical Demands:

While performing job functions the employee will be required to talk and hear most of the time. The employee will spend frequent intervals moving and sitting, while also needing to reach, bend, twist, crawl, crouch, stoop or kneel. The employee will need to be able to lift up to 50 pounds frequently and able to climb ladders. The physicality of this job is high.

***FCS job descriptions are a representation of a job requirements knowledge, skills and abilities. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job.**

After reading the contents of this job description, I understand the responsibilities, requirements and duties expected of me. I realize this document is intended to be an accurate reflection of the position; however, Farmers Cooperative Society reserves the right to revise, add or eliminate job functions and duties as conditions warrant. I also understand that I may be required to work overtime, different shifts or hours outside the normally defined workday or workweek to achieve the company’s goals. I further understand that this job description does not constitute a contract of employment, nor alter my status as an “at-will” employee

Employee Name (please print)

Employee Signature

Date

Supervisors Name (please print)

Date