

Job Description – Feed Maintenance Employee

Reports to: Feed Maintenance Manger **Status:** Non-Exempt

Overall Job Function: The feed maintenance employee performs daily operational maintenance tasks safely throughout the feed mill location; all while striving to meet the demands of the customer.

Essential Job Functions:

- Performs equipment maintenance so that equipment/facilities are kept in good working order
- Use RCI software to perform work orders
- Observes, recognizes, and follows all safety procedures
- Assists in keeping facilities neat and clean on a daily basis
- Expected to assist other departments as time allows or as needed when directed by supervisor
- Handles equipment in a manner that avoids unnecessary damage or accidents
- Works as a team, able to take direction and learn from others
- Knowledgeable on all tools and how to operate safely
- Other duties that may be assigned

Secondary Responsibilities:

- Ability to operate / understand mobile equipment, power tools and hand tools
- Possess mechanical skills to perform minor maintenance tasks on all equipment and property
- Ability to handle stressful situations professionally and maintain calm

Competencies

- High level of self-motivation
- Supports a consistent professional image of the company
- Observes safety policy and procedure as an absolute
- Attitude of positivity and reacts calmly under pressure
- Work ethic of the highest integrity
- Commitment to dependability and willingness to work to meet goals and deadlines

Education & Experience:

- Must be 18 years of age
- Experience with shop maintenance, power and / or hand tools preferred

Work Environment:



This position is based in a fast paced agricultural setting and is regularly exposed to outside weather conditions and vibrations. The employees is occasionally exposed to moving mechanical parts, fumes and airborne particles. The noise level is usually moderate but occasionally may be loud. PPE will be provided and must be utilized according to safety standards. Typical working hours are based on customer and organizational demand; hours may be long, irregular and including weekends and holidays during peak season.

Physical Demands:

While performing job functions the employee will be required to talk and hear most of the time. The employee will spend frequent intervals moving and sitting, while also needing to reach, bend, twist, crawl, crouch, stoop or kneel. The employee will need to be able to lift up to 50 pounds frequently. Maneuverability on and off a mobile equipment, ladders and the ability to work at different heights. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision and depth perception. The physicality of this job is high.

***FCS job descriptions are a representation of a job requirements knowledge, skills and abilities. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job.**

After reading the contents of this job description, I understand the responsibilities, requirements and duties expected of me. I realize this document is intended to be an accurate reflection of the position; however, Farmers Cooperative Society reserves the right to revise, add or eliminate job functions and duties as conditions warrant. I also understand that I may be required to work overtime, different shifts or hours outside the normally defined workday or workweek to achieve the company’s goals. I further understand that this job description does not constitute a contract of employment, nor alter my status as an “at-will” employee

Employee Name (please print)

Date

Employee Signature

Date

Supervisors Name (please print)

Date