



FARMERS COOP SOCIETY

farmerscoopsociety.com | Fall 2020



IT'S
HARVEST
Time! pg 8

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Leading Producers with *Innovation* and *Excellence*



A HISTORY OF SUCCESS A FUTURE OF PERFORMANCE

The best-in-class seed for the best-in-field farmer. From exclusive genetics to proven traits, our seed supports your commitment to success by helping you get the most out of every acre, just as it has for the past 100 years. No matter what the season brings, you'll feel confident with DEKALB® and Asgrow® in your planter.

**Please contact your local Farmers Coop Society location
to find DEKALB & Asgrow solutions for your farm.**

Performance may vary from location to location and from year to year, as local growing soil and weather conditions may vary. Growers should evaluate data from multiple locations and years whenever possible and should consider the impacts of these conditions on the grower's fields.
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Company Comments



**JOHN
MCDANIEL**
CEO

We just finished the 2020 year for FCS and, while we are still crunching through the numbers and finalizing some details, it looks to be a good year for your cooperative. What a difference a year makes. With a good fall in 2019 and excellent planting weather this spring, it set us up for a very nice crop this year and benefited our operations.

We are expecting big crops across our trade territory and are positioning our locations to handle the increased volumes this fall. We are in the process of adding outside scale ticket printers to all of our locations to improve traffic flow, reducing your wait times. You will now be able to grab a copy of your scale ticket without leaving the cab of your truck or waiting for a copy to be brought out to you. As a reminder, sign up for our electronic ticket options, either by text or email...an even better way for you to get quick notification of loads delivered (while in the cab of your combine) and improved electronic recordkeeping.

Grain condo storage shares are available for purchase again this year for FCS members, a great option to increase your owned storage without having to add bins to your farm location. With condo share ownership, you can deliver against your shares at any FCS location. Call Matt McCord at the Sioux Center main office for details.

Our feed operations have held up well so far this year through these extremely challenging livestock markets. I have heard the word "unprecedented" too many times since March; however, the disruptions seen this year with local and regional livestock and food supply chains truly have been without precedent. We will continue to assist all of our customers in all ways possible as we work our way back to normal in these markets. There is some light visible now at the end of this tunnel.

Please reach out to our grain marketing team to review marketing and risk management options for the 2020 crop. With large national crops expected and a strong, front-end loaded soybean export program, it will be a very challenging year to market grain in.

FCS will have a number of new financing options available to customers starting this fall for crop inputs. With fertilizer prices at historically low numbers and an early harvest in front of us, fall application of fertilizer is a very attractive option this year.

Stay safe this harvest season, and thank you again for allowing us the opportunity to earn your business!

FCS HIGHLIGHTS

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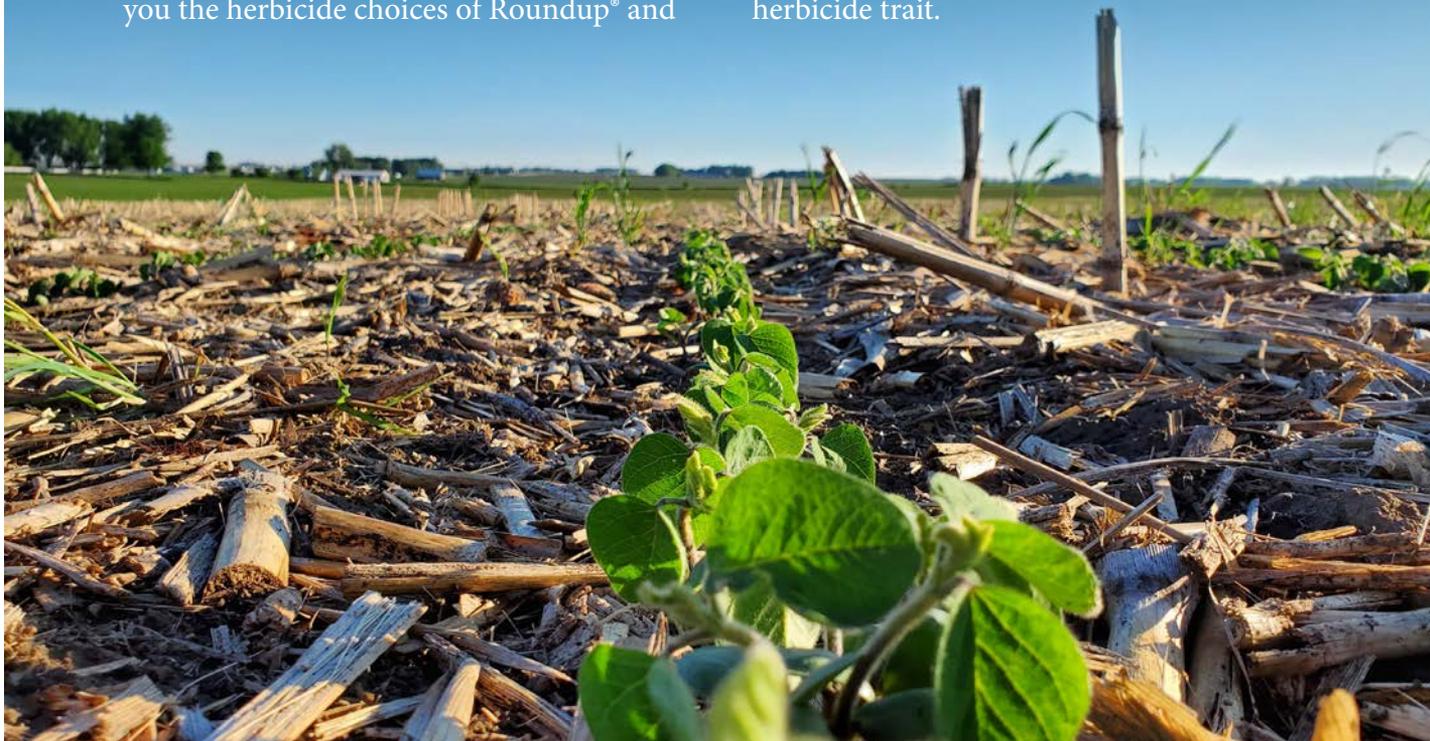
SOYBEAN TECHNOLOGY UNCERTAINTIES



KRIS NORGAARD
Agronomy Department Manager

Effective weed control in soybeans has become more and more of a challenge as time goes on. The days of Roundup® cleaning up any field, regardless of weed pressure or species, is a distant memory at this point. The tools for controlling weeds built into soybean traits have advanced which has given us more choices—recently, the Enlist™ soybean trait was brought to market which gives you the herbicide choices of Roundup® and

Liberty®, as well as the 2, 4-D weed control methods. A few years prior, the Xtend® trait came to market which allowed for the use of Roundup® as well as dicamba, and years before that, we have had the GT27 trait that allows for the use of Roundup® and Liberty®. Coming soon to the market will be XtendFlex® which would allow the use of Roundup® and dicamba with the addition of the Liberty® herbicide trait.



XTEND UNCERTAINTY

In the meantime, we have a curveball thrown at us with the recent EPA court challenges to the Xtend® trait approval process which will create uncertainty for the future of that option for foreseeable the future. But even without that uncertainty, the restrictions we deal with for post-applied dicamba for timely and effective



weed control while staying on a very tough label has been quite a challenge.

NO SILVER BULLETS

As you look to 2021 soybean seed technology choices, there are a lot of things to consider. Obviously, effective weed control is necessary for good yields in any crop, so, in cases where you have been struggling to control weeds, what strategies are you going to alter? Choosing an alternate soybean trait can change your options, but start with the realization that none of these traits are a silver bullet for weed control.

ALTERNATE HERBICIDE STRATEGIES

Altering your post-herbicide products to a different platform can work; however, also remember that, as an example, all of these traits mentioned above can utilize Roundup® and Liberty® together post-applied as opposed to by themselves—in addition to the Enlist® or, potentially, dicamba options. You could also look to add a residual product to a post-



application to give another level of control. Also, the reality in soybeans is that a good pre-chemical program is a key base to effective control.

OTHER MANAGEMENT CHANGES

Management changes beyond herbicides only could include changing tillage practices or moving to a narrower row width. These new tools with the Xtend® or Enlist® trait work very well as burndown options in no-till situations. Then, as we consider even bigger management changes, there are people starting to use a cover crop in front of no-till soybeans which has shown great promise for helping control tough broadleaves like waterhemp while in some cases reducing the overall chemical applied to the field. So, there are a lot of herbicide and management options that can be altered to potentially provide improved weed control.

DON'T FORGET THE BASICS

It can be easy to focus a lot on weed control, but make sure to cover the basics as well. Yield still drives profit on your farm, so it's important to pick soybeans with good high-end yield potential which, in part, is driven by agronomics such as tolerance to white mold. In 2021, we are moving into a heavy white mold year due to the 2019 problems across the area, so make sure the soybeans you choose can handle your individual field and management situation. Recent new traits such as Enlist® have somewhat limited genetic diversity, and years of testing and the new XtendFlex® trait (when it gets approved) will also have similar issues, so make sure you understand what you are buying this fall with your soybean varieties and technologies. If you are looking to alter your strategies going into 2021, make sure to have a goal and a plan of attack.

FCS does carry every soybean trait technology in our multiple brand platforms, so make sure to talk through your seed options for soybean traits, and if you want help developing a new management or technology strategy for next year, let us know!

MAKING PROFITABLE FERTILIZER DECISIONS



CODY VAN DRIE
Elite Crop Lead Consultant



Over the next few months, fall fertilizer applications will be taking place as the 2020 crop is harvested. To prepare for this, many of you will be making plans with your agronomist and utilizing a few different precision ag practices that you have adopted over the years—Grid Sampling and Variable Rate Fertilizer Applications. Grid samples and VR fertilizer applications have been welcome technologies that have helped many of you improve your fertilizer use efficiencies. Elite

Crop can help take you to the next level of improving your fertilizer efficiencies and increasing your Return on Investment (ROI).

Elite Crop can help take you to the next level of improving your fertilizer efficiencies and increasing your ROI.

Grid Samples

Elite Crop utilizes your grid sample results and pairs that with management zones as well as your

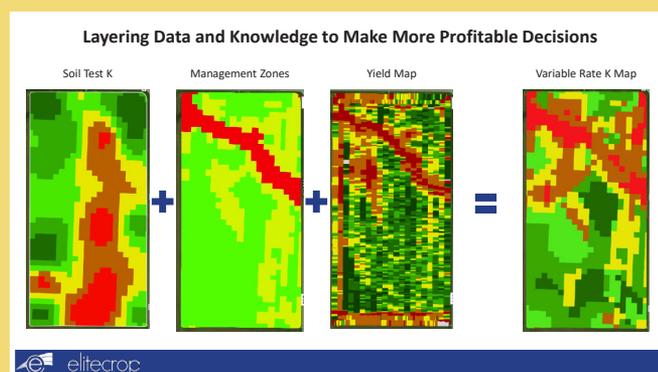
historical yield data. Management zones are built by you, your agronomist and myself, utilizing layers of your historical data to differentiate between separate production



level areas of a field. Each management zone has different soil test nutrient level goals based on the zone's production capabilities. The soil test level goals are based on thousands of acres worth of local group data that was used to help set soil test level goals for each zone. Historical yield data is used to calculate actual nutrient crop removal spatially across your fields. Combining those three pieces of information gives you the ability to create a customized application for every 60 foot by 60 foot block in your field. Knowing how many pounds of nutrients were removed, whether you are spreading a one-year or a two-year spread, can greatly help you become more efficient with your fertilizer use. By knowing exactly what was removed, the correct amount of fertilizer can be reapplied—making sure high-yielding areas receive enough nutrients and lower-yielding areas are not over-applied. When you pair that with the knowledge of what zones to push fertility levels on and what areas to pull back on, you create a very in-depth fertilizer plan built around improving your bottom line.

Enhanced Learning Blocks®

Elite Crop also gives you the ability to run university-style trials on your field with Enhanced Learning Blocks® (ELB). Randomized and replicated trials give you the



ability to test different products or practices on your own acres and check to see if you really are improving your profitability. ELBs let you conduct this style of trial from your cab with no added effort on your end! Multiple rate nitrogen ELBs can be set up to focus on the most profitable nitrogen rates for your fields. Or long-term phosphorus (P) and potassium (K) ELBs can be set up to test current fertility procedures and generate knowledge to help improve your system's ROI.

Elite Crop is here to help you turn your data into knowledge. Knowledge helps you make more informed decisions, helping your operation become more profitable. Interested in making better-informed crop nutrient decisions on your acres or finding out other ways Elite Crop can help you improve your profitability? Talk to your local Agronomist or give me a call at 712-348-4064 and we would be happy to talk through the options with you!



IT'S HARVEST *Time!*

It's been another challenging year for all of us in agriculture, but harvest is just around the corner. We wish you a safe and prosperous fall!



MATT MCCORD
*Director of Grain Merchandising
and Risk Management*

Crops look very good in South Dakota and Minnesota while parts of Iowa suffer from abnormally dry weather. Volatile markets have proven challenging for you and your coop. We strive to be your partner in these times and want to lay out the benefits of doing business with your coop, Farmers Coop Society.

We offer end-user pricing with grain-handling unloading efficiencies. FCS has

multiple feed mill outlets for your corn production located throughout NW Iowa and Minnesota. These feed mills have constant, steady demand where corn is king and the primary ingredient. We also have good relationships with the cattle industry, sourcing corn for their needs. This, in turn, gives us a leg up on the competition for demand for your corn as reflected in higher basis bids. We have invested over the years to speed up unloading capacities for both

SIoux CENTER

22,000 BPH CORN
22,000 BPH BEANS

WORTHING

45,000 BPH CORN
40,000 BPH BEANS

RITTER

10,000 BPH CORN
10,000 BPH BEANS

IRETON

40,000 BPH CORN
25,000 BPH BEANS

BOYDEN

45,000 BPH CORN
40,000 BPH BEANS

MELVIN

20,000 BPH CORN
10,000 BPH BEANS

ALCESTER

50,000 BPH CORN
40,000 BPH BEANS

LITTLE ROCK

23,000 BPH CORN
25,500 BPH BEANS

SANBORN

42,500 BPH CORN
30,000 BPH BEANS

corn and soybeans. These investments have led to quicker turnarounds, allowing you to do what makes you the best—harvesting crops and not waiting in line.

We will stay open longer this fall to help partner with getting the crop put away and openly communicate what harvest hours are through our harvest hour's text message service. Many patrons found this service quite helpful last fall, so if you aren't signed up, contact your home location to get signed up now. As you can see, these improvements give FCS another leg up versus the competition.

Where can you get sound opinions and advice about the oftentimes volatile corn and soybean futures markets? Call FCS. We have two full-time Grain Marketing Specialists to assist you with those tough questions. Warren Drew is in the West, located at the Sioux Center office, working with producers in Ireton, Sioux Center,

Alcester, and Worthing. Warren came on-board in June, so if you haven't had a chance to meet him yet, please do. Braden Kooiker is in the East, working out of Sanborn, serving producers at Boyden, Little Rock, Ritter, Melvin, Sanborn, and Lime Creek. Braden also works with customers at all locations, helping them market their crop with specialty contracts. If you're not getting text notifications of the contracts we are offering, please contact your home location to get signed up. We also have staff at your home locations that are well-versed in grain markets and can help you through the markets or point you to the right person. These folks are a resource for you that the company has invested in to help in the process of making grain marketing easier.

Farmers Coop Society had a challenging year just like their members, yet the financial results were solid. Since you are working with a true agriculture coop, your

business volumes with FCS will be eligible for patronage and pass through deduction tax savings. Members doing business with Farmers Coop Society can deduct up to 20% of their farming income through the Section 199A deduction. This deduction is not eligible for private companies who don't share their profits.

The 2020 Crop Grain Policy can be found on our website at www.farmerscoopsociety.com.

The most beneficial change is the new drying schedule for corn. Corn that is brought in from 15 to 18% has been reduced to 3.5 cents per point while corn from 18.01 to 22% has been reduced to 3.0 cents per point. We feel this drying schedule is more consistent with our true cost to dry corn and would like our customers to benefit from that. If you have any questions on our new policy, please call me at 712-344-0867. We at FCS wish you a safe and prosperous harvest.



OUR COMMITMENT

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REACH YOUR

Financial Goals.

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POTENTIAL CHANGES IN MANURE ANALYSIS



JEFF KOOPS
*Nutrient Management
Specialist/Technical Service Provider*

In my last article, I wrote about changes to diets, pig flows, and even the weather and how that may affect manure values this fall. I recently took a manure sample (taken on August 4/20) on a hog barn that has had annual testing done on it to get an idea of any changes that may have occurred this year. The sample was taken about six weeks earlier than it had typically been taken.

Here are the changes I found in this sample:

- N increase of 7%
- P remained the same
- K increase of 8%
- Total gallons in the pit were down

The pit was at 4.1' this year versus being at 4.75' at the same time last year. I attribute

a good portion of this to the drier weather, but stretching the length of a turn due to less packer space was also a factor (fewer pigs in barn for longer period of time).

Testing manure is important every year but even more so this year due to changes we have seen in the livestock industry. Obviously, this data I have is not scientific and was only from one barn, but it does show that there may be some changes in the analysis this year—enough where sampling will be very important.

With today's tough economy and even though fertilizer prices are relatively cheap, a \$60 manure sample can easily pay for itself by fine-tuning application rates due to changing manure analysis.

MANURE APPLICATION SEPARATION DISTANCES

It is important to remember that ALL manure, liquid or dry, regardless of the site it comes from, is subject to some separation distances. All manure applied within 200 feet of a creek or river must be incorporated or injected on the date of application (or within 24 hours if from a confinement) unless there is a 50-foot grass buffer present. For a list of all manure separation distances, please see the DNR website at http://www.iowadnr.gov/Portals/idnr/uploads/afo/fs_sepdstb4.pdf.

If you have any questions regarding DNR rules and regulations, please feel free to give me a call. Have a safe and prosperous fall.

MANURE TESTING DAYS DON'T MISS OUT!!

FCS is offering a discount on all manure samples brought in **September 14–18**.



STARTING CATTLE WITH RX3 IMMUNE SUPPORT TECHNOLOGY



COLE GREIMAN
Beef Specialist

With summer coming to an end and fall in sight, it's now time to start thinking about new cattle arriving. It has obviously been an abnormal year, and we have faced some uncertainties along the way.

Without a doubt, we still need to focus on striving to maximize our livestock's potential. Our goal is always to boost our calves' potential as they come in to have them in the most ideal condition as we go forward, pushing cattle to the highest caliber. Starting cattle is highly critical as we bring them in, and setting up those first couple weeks for success is our main goal.

The single most important job of a starter feed is to get calves to eat. Getting fresh calves to eat from day one can help equip their immune systems to better deal with

stress and improve their chance to stay healthy. Palatability is extremely important when making a feed selection because it's what drives calves to start and continue eating. A less palatable feed might take a calf three days to really start consuming. That would be 72 hours when a calf's energy and protein reserves are depleting and their immune status is in jeopardy.

Farmers Coop Society and Purina have put together an extremely high-quality lineup of starter programs where you can select a self-fed or hand-fed starter feed

based on your labor resources, feeding facilities and performance goals. Complete feeds and supplements are available based on your existing forages. The Purina starter line contains RX3 Immune Support Technology which does more than provide high-quality nutrition.

RX3 primes the immune system to address calf health stressors and respiratory challenges head-on. RX3 is designed to Recognize disease sooner, Respond appropriately, and Return to optimal health.

RX3 IMMUNE SUPPORT TECHNOLOGY IS:

- A precise combination of prebiotics, probiotics and plant extracts
- Included in all Purina Precon and Purina Accuration Starter complete feeds and Purina Stress Care 5 supplement feeds
- Not a medication; no Veterinary Feed Directive required (medicated Purina starter complete and supplement feeds are still available

and require a VFD)

- A complement to respiratory vaccination programs

RESEARCH SHOWS CALVES FED PURINA STARTERS WITH RX3 IMMUNE SUPPORT TECHNOLOGY COMPARED TO CONTROL CALVES:

- Had less variation in average daily gain and were more uniform
- Gained 6 pounds more, on average, within a 30-day period
- Bounced back faster (when encountering health challenges) and looked healthier quicker
- Achieving more healthy calves helps minimize labor and costs, putting more potential dollars back in your pocket. This is what we believe in and this is why RX3 has been incorporated into our starters. Using starter feeds with RX3 is a great opportunity to maximize your livestock's potential to reach your goals of raising cattle at the highest caliber.

supplying all your **FEED NEEDS**



Call us Today!

855.FCS.GROW



FARMERS COOP SOCIETY



PURINA

farmerscoopsociety.com

New

PRODUCTS REPLACE MEDICATIONS



GALEN MARS
Swine Specialist

We hope you are all doing well with the uncertain times we all have experienced these past few months. Producers have experienced everything from low market prices and changing diets to slowing pigs down and trying to get fat loads into the packer. It appears that the industry is getting back to normal.

FCS has a couple new products for pig starters that have been working well in the country. These two products can be used to replace medications in your starters. Contact anyone on our Swine Team to get more details on these products.

OUTPACE

- Activated medium chain fatty acids
- Reduces stress on diet changes and pig movements
- Up to 5% gain in ADG and 3% in feed efficiency
- Feed from 5–20%/ton through starter diets
- When fed at high levels, Outpace may have some effect on reducing virus

ENTERID

- Addresses the cost of post-weaning diarrhea
- Capture and containment of K-88 and F-18+E-Coli and salmonella to prevent recontaminating with pathogenic bacteria
- 2 lbs/ton equates to less than 15c/pig
- Fed to first 20 of budgeted starter feeds



FALL MAINTENANCE *Checklist*

The hog barn environment is harsh and corrosive, and pigs are hard on equipment. Here are some items to look at when your barns are empty and you're getting ready for a new group:

VENTILATION

- Controllers need to be set up correctly.
- Adjust your bandwidths according to the season.
- Adjust and repair for holes in the curtain.
- Grease curtain machines.
- Clean heaters and get pilot lights started properly.
- Make sure fans are working properly.
- Clean eaves of debris.
- Make sure lighting is operating correctly.
- Replace light bulbs.

WATER & FEED

- Check waterers and have proper water flow.
- Grease augers and check feed lines for leaks.

PIG HANDLING EQUIPMENT

- Check gates for broken rods and check t-bolts and feet repair.
- Make sure loading chutes are ready for pig movements.

BAIT STATIONS

- Fill bait stations and check around building and feed bins for rodent issues.

PIT ADDITIVES

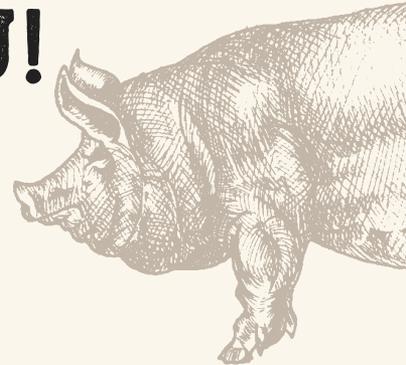
- Use pit additives for foaming or solid crusts in the pit to minimize the gas coming off the pit.

Farmers Coop Society's How-To Building Center has a team of Service Techs to help you with your repairs and remodeling plans. We appreciate your business, and your Swine Team is here to help you with any of the services.



LET THE HOW-TO BUILDING CENTER

HOG STORE WORK FOR YOU!



ERIC CLEVERINGA
Service Manager

TWO HOG STORE LOCATIONS

Over the years Farmer's Coop Society has provided quality building materials and equipment for pork producing facilities. In an effort to continue to meet the producers' demands, the How-To Building Center Hog Store, located in Sioux Center, has recently opened a second location in the Melvin Office. Both locations offer some of the most complete inventories of parts and equipment for confinement barns. Our broad inventory consists of parts from AP, ChoreTime, Val-Co, MultiFan, LBWhite, Gasolec, SDI and many others, for all aspects of confinement barn service and projects. Give us a call at either location to ensure we have the exact part to repair your facility.

**BOTH LOCATIONS
OFFER SOME OF THE
MOST COMPLETE
INVENTORIES OF PARTS
AND EQUIPMENT FOR
CONFINEMENT BARN.**

CONFINEMENT SERVICE TEAM

As we move into fall and harvest, keeping up with repairs and maintenance can be a challenge. While we strive to offer the parts needed to keep your facility operating properly, we also offer a knowledgeable and experienced service team to assist you in making repairs. This can include, but is not limited to, curtains, ventilation, environment controls, feed systems, and plumbing. Our team can also handle gating repairs and small structural repair projects. If you would like our teams help with repairs call the How-To Building Center.



COLD WEATHER PREPARATION

As we move into fall and cooler temperatures approach now is a good time to look at items that can help you save money by keeping the heat in and the cold out.

- Examine your curtains for rips, tears and holes. We offer curtain tape and adhesives for small repairs as well as full replacement curtains if needed. Other ways to keep out the cold air include lining the inside of curtains with rolled insulation or stapling a poly vapor barrier to the inside of the curtain opening. Sealing up curtains not only helps keep the cold drafts out but can help eliminate excessive moisture in the air.
- Ensure your inlets and fans are working together properly to maintain a consistent temperature throughout the barn. Repairing or replacing inlet doors and fan shutters is an easy first step.
- Plug any fan openings that aren't being used with insulation or brand specific winter covers. By plugging fans from the inside, you not only eliminate heat loss, but can also add life to fan motors and belts by keeping excessive moisture and condensation away from them.
- Inspecting all air intakes around the barn is also critical. If your confinement has doors or curtains for air intake into the attic space be sure these are closed up before the first snowfall. Anywhere air is brought into the attic there is a potential to bring snow in as well which can reduce longevity of insulation and ceiling materials.

Now is also a good time to consider gate and feeder remodel projects if needed. As summer construction projects slow down and schedules begin to open up, some vendors offer incentives and discounts to move products and keep a steady workforce. At the same time, labor schedules also tend to open up and labor rates may be more favorable. Give us a call at 712-722-2667 to help you coordinate your next remodel project or if you need assistance in preparing for the cold.



MEET OUR 2020

Agronomy Interns

Farmers Coop Society offers four paid Agronomy Internships each summer. FCS has been offering Agronomy Internships for over 10 years. Our program was developed so that students interested in agriculture can gain real-world experience and knowledge. Not only are they learning about different jobs and roles in agronomy, but they are an essential part of our FCS team, supporting and assisting our Agronomists during this fast-paced season. FCS strives to hire locally so we can continue to support the next generation of farmers. This past year, we had four Northwest Iowa interns, and one was a returning intern from 2019!

DANIEL DEBOER

Daniel is our returning Intern from 2019. He grew up on his family farm outside of Sibley, IA, and currently attends South Dakota State University. He will be completing his senior year this December and will be coming back to FCS as our new Chemical Warehouse Manager in Sioux Center. Daniel will

get his degree in Agriculture Systems Technology with a minor in Agronomy. This past summer, he has been working in Boyden and Little Rock with our local Agronomists as well as working with the Precision Ag Team. Daniel was able to start his internship a little early this year due to COVID-19 and was able to help our Precision Ag Team with service calls prior to planting season. During planting season, he drove a seed tender and helped deliver beans to our customers. Recently, he's been working on his summer projects which covered a variety of topics: foliar trials on our test plots, Delta Force trials and its effect of emergence, stand counts, insect pressure and disease. He The results are not in on everything yet, but he is excited to see the harvest data. Daniel's most surprising thing he learned this summer was how weed control can vary from year to year. He saw first-hand how one thing worked well



last summer but that same thing didn't always work this summer. Overall, he really enjoyed his last two summers interning here at FCS, and he can't wait to start his career here this winter.

ADISON EVANS

Adison is from Inwood, IA, and is currently studying Agriculture Science at South Dakota State University. She grew up around her family farm, and agriculture has always been a big part of her life. During the summer, Adison was working in our Sioux Center location helping one of our Agronomists, Mark DeKam, on a variety of projects this summer: scouting crops, delivering seed to customers, and even helping bill out seed. Her summer project was a study on rootworm beetle traps and how spray and rotation could have an impact on the beetles. Her favorite part of the internship was building the relationships with the employees here at FCS and the opportunity to learn and gain hands-on experience. After she graduates, Adison plans to move back around home and pursue a job using her degree, hopefully at a local Coop!





MEREDITH KELLEN

Meredith grew up in Alton, IA, and currently attends Iowa State University. She is majoring in agricultural studies and first heard about the internship at one of the career fairs at Iowa State last fall. Meredith first became interested in agriculture while growing up on her family's farm. She also was an active participant in the Plymouth County 4-H for nine years. That participation helped her realize she wanted to work in the industry. This past summer, she has been helping our Sanborn Agronomist, Ben Van Beek. She's been working on a variety of projects: seed treatment, stand evaluations, weed scouting, and scouting for aphids and rootworm beetles. But her summer project was a study on soil microbial activity. She really enjoyed the study and was visually able to see what was happening in the soil and how tilling, cover crops, and crop rotation can really affect activity in the soil. Her future plans include working in the Ag industry but is keeping her options open. Overall, Meredith enjoyed her experience as an intern

at Farmers Coop Society and enjoyed working for a coop and helping our customers.

CECIL GYLFE

Cecil grew up on a small farm outside of Elk Point, South Dakota SD, and has been interested in agriculture his entire life. He enjoyed working with his family and knowing that their farm had generations of family history. He attended Mitchell Technical Institute and majored in Ag Business. Cecil has been working out of our Ireton location and working closely with our two Agronomists, Mike Tiedeman and Aric Den Herder. Cecil's summer included scouting fields, checking weeds, crop stages and soil moisture. His summer project was working on a biological trial called Ion Strike. This biological is meant to improve soil and plant health throughout the season. He was excited about the potential this product was showing but will have to see the final results at harvest. Cecil's dreams for the future are to hopefully return to his family's farm and continue that legacy for future generations.




YOUR LAWYER SHOULD BRING MORE TO THE TABLE.

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FARMERS COOP SOCIETY

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Sioux Center, IA 51250

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FARMERS COOP SOCIETY

EMPLOYMENT OPPORTUNITIES

Outside Grain Employee

Full-Time | Sioux Center, IA

Hog Equipment Service Technician

Full-Time | Sioux Center, IA

Location Manager

Full-Time | Ireton, IA

Grain Superintendent

Full-Time | Little Rock, IA

Location Manager

Full-Time | Sanborn, IA

Feed Truck Driver

Full-Time | Night Shift up to \$24/hr | Sanborn, IA

Feed Truck Driver

Full-Time | Night Shift up to \$24/hr | Boyden, IA

EXCELLENT BENEFITS:

- 401K Company Match: 50% up to 10%
- Excellent Health Insurance Plans
- Advancement Opportunities
- Vacation and Paid Holidays
- Company Bonus Incentive

APPLY ONLINE! Application & job descriptions available online at FarmersCoopSociety.com/Company/Careers

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